

Independent Advisory Group Application Form

Please read the Independent Advisor Group (IAG) Terms & Conditions and Code of Conduct before you fill in this form.

Please answer as many of the questions as you can, however if you would prefer not to answer you may leave sections blank.

If you prefer, you can ask someone else to complete the form for you but you must sign it yourself.

Which IAG are you interested in joining?

Black & Minority Ethnic (BME)

Disability (DIAG)

Lesbian, Gay, Bi-sexual & Trans (LGBT)

If you would prefer this form in another language or in another format (including electronic) please contact the Diversity Team on 01952 214637 or on email

HUdiversity.team.hq@westmercia.pnn.police.uk

Please return the completed form to
Ann Shaw
Tactical Equality and Diversity Advisor
Malisngate Police Station
Malisngate
Telford
TF3 4HW

PROTECT - IAG

Title (eg Mr, Mrs, Dr)	
First Name(s)	
Middle Name(s)	
Last Name	
Any other Name by which you are known	
Greeting How would you like your letters to be addressed? (Eg Dear Mr E A Jones)	
Home Address	
Post Code	
Telephone	
Mobile Telephone	
Fax	
E-mail Address	
Textphone	
Pager	
Contact Details Is there anything we should know about contacting you? (Eg please allow me time to answer or only contact me by email)	

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In light of the Employment Equality (Age) Regulations 2006, we may be undertaking age-related consultations in the future. To ensure we are consulting with a wide breadth of age groups, it would be helpful to us to know your **date of birth**

DD/MM/YYYY

Which of the force **geographical areas** could you help us with?
Please tick all that apply

South Worcestershire	<input type="checkbox"/>	Shropshire	<input type="checkbox"/>
North Worcestershire	<input type="checkbox"/>	Telford & Wrekin	<input type="checkbox"/>
Herefordshire	<input type="checkbox"/>	Headquarters (Worcester)	<input type="checkbox"/>

The following details can be given at your discretion and will allow us to seek your opinions and advice in specific circumstances.

Gender

Male Female

If relevant, please indicate your Trans identity and how you would like us to record it (eg Male to Female Transsexual or Transsexual Woman, Cross-Dresser or Transvestite etc). [If you prefer not to say, please leave this section blank]

Ethnicity

Please indicate how you would describe your ethnic origin. [If you prefer not to say, please leave this section blank]

Asian or Asian British	Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
	Any other Asian background (please detail)					
Black or Black British	Caribbean	<input type="checkbox"/>	African	<input type="checkbox"/>		
	Any other Black background (please detail)					
Chinese	<input type="checkbox"/>					
Gypsy or Traveller	<input type="checkbox"/>					

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Mixed	White and Black Caribbean		
	White and Black African		
	White and Asian		
	Any other mixed background (please detail)		
White	British		Irish
	Any other White background (please detail)		
Any Other	Any other ethnic group (please detail)		
Sexual Orientation			
[If you prefer not to say, please leave this section blank]			
Bisexual		Heterosexual	
Gay		Lesbian	
Religion/Faith			
If you would like to be recorded as belonging to a religious group, or having a particular faith, please indicate [If you prefer not to say, please leave this section blank]			

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Disability

If you consider yourself to have a disability please indicate [If you prefer not to say, please leave this section blank]

Mobility Impairment	<input type="checkbox"/>	Learning Disability	<input type="checkbox"/>
Visual Impairment	<input type="checkbox"/>	Mental Health Problem	<input type="checkbox"/>
Hearing Impairment	<input type="checkbox"/>	Severe Disfigurement	<input type="checkbox"/>
Speech Impairment	<input type="checkbox"/>	Other, eg Dyslexia, Diabetes etc	<input type="checkbox"/>

To enable us to make the appropriate adjustments, please provide details of any additional requirements.

The final question overleaf focuses on the qualities you will bring to the role as Independent Advisor.

Please tell us why it is you would like to become an Independent Advisor. If you wish to continue on a separate sheet, please feel free to do so.

Some examples could be

- recent personal contact with the Police,
- experience you have of working with others
- times when you have questioned and challenged other people's views in a constructive manner.

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Additional Skills

Do you have other skills that you would be happy to use when working with us? (eg which languages do you speak, are you able to use sign language etc)

Are there any other details you wish to tell us about?

Your Signature

Date

We appreciate the time you have taken to complete this form.

Please return the completed form to
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Tactical Equality and Diversity Advisor
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Malinsgate
Telford