

## DIVERSITY SCREENING ASSESSMENT

For completion by Policy and Procedure Owners

(This screening assessment is also designed for use by people planning operations or managing critical and major incidents).

Guidance questions and notes are attached to help you complete this assessment proforma.

Policy / Procedure Title:	Records Management
FPP Number:	166
Brief Description / Aims:	

Policy / Procedure Owner Signature: .....Lin Allkins.....	Date Completed: Reviewed 16.09.09
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### 1.0 Screening Assessment

When completing this assessment, please ensure you take account of the 6 strands of diversity: race, religion/faith, gender, sexual orientation, disability and age.

### 2.0 Race Equality Scheme

Please answer the following questions that relate to the Police Service's obligations under the the Sex Discrimination Act 1975, Race Relations Act 1976, Amended 2000, Disability Discrimination Act (DDA) 1995, DDA 2005, Employment Equality (sexual orientation) Regulations 2003, Employment Equality (religion or belief) Regulations 2003, Employment Equality (age) Regulations due 2006.

Does the policy, procedure OR activity involve or impact upon:

- Eliminating racial discrimination?    Yes-/ No
- Promoting equality of opportunity    Yes / No
- Promoting good race relations?    Yes-/ No

Is there any reason to believe that some diverse groups (relating to all the strands of diversity) could be differently affected by this policy?    Yes / No

If your answer is 'Yes', please specify:

**Your assessment for relevance will be forwarded to the Diversity Compliance Manager who will review your assessment for Quality Assurance purposes.**

